



ABSTRACT

Environment, Climate Change – Tamil Nadu Climate Change Mission – Restructuring of posts and revision of remunerations - Orders – Issued.

ENVIRONMENT, CLIMATE CHANGE AND FOREST (EC.4) DEPARTMENT

G.O.(3D).No.7

Dated: 30.04.2025

விசுவாவச, சித்தியரை -17

திருவள்ளுவர் ஆண்டு -2056

Read:

1. G.O. (Ms). No.54, ECC&F (EC.2) Department, Dated: 23.03.2022.
2. G.O. (D). No.6, ECC&F (EC.2) Department, Dated: 04.01.2023.
3. From the Chief Mission Director, Tamil Nadu Climate Change Mission / Director, Department of Environment and Climate Change, Letter No. DOECC-01/42/2025-PA-Tamil Nadu Climate Change Mission /2025, Dated 21.03.2025.

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During the Budget Speech for the year 2021-2022, the Hon'ble Minister for Finance and Human Resources Management, among other announcements, has made the following statement:

"Combating and mitigating the impact of climate change is crucial for a coastal State like Tamil Nadu. To facilitate necessary action, the Government has launched the Tamil Nadu Climate Change Mission to focus on Climate Change adaptation and mitigation activities with total outlay of Rs.500 crore under the leadership Hon'ble Chief Minister of Tamil Nadu."

2. In the Government Order 1st read above, the Government have issued orders to carryout various activities under Tamil Nadu Climate Change Mission for the years 2021-2022 and 2022-2023.

3. In the Government Order second read above, the Government sanctioned supporting staff and remuneration under Tamil Nadu Climate Change Mission. Accordingly, the staff positions were filled under the Department of Environment and Climate Change for smooth implementation of Tamil Nadu Climate Change Mission from 01.06.2023.

4. In the letter third read above, the Chief Mission Director, Tamil Nadu Climate Change Mission / Director, Department of Environment and Climate Change has stated that the financial cost towards establishment of the Mission Office has been met from the funds available with the Tamil Nadu Pollution Control Board (TNPCB) as per Government Order 2nd read above. Hence the funds sanctioned for the Financial Year 2022- 2023 was utilized for the year 2023-2024 due to administrative reasons. Subsequently, the fund available for the year 2023-2024 was utilized during the financial year 2024-2025. As per Government Order 2nd read above, the funds sanctioned for the year 2024-2025 would be utilized during the financial year 2025-2026. The expenditure to be incurred for posts under TNCCM with the current renumeration for the year 2025-2026 is estimated as follows: -

S. No.	Designation / Particulars	Monthly Salary (in Rs)	Annual Expense (in Rs)
1	Chief Mission Director* (1 No.)	-	-
2	Mission Director* (1 No.)	-	-
3	Assistant Mission Director* (1 No.)	1,50,000.00	-
4	Project Associate (4 Nos.)	60,000.00	28,80,000.00
5	Data Management Assistant (4 Nos.)	25,000.00	12,00,000.00
6	Personal Assistant (1 No.)	25,000.00	3,00,000.00
7	Accountant (1 No.)	30,000.00	3,60,000.00
8	Driver (2 Nos.)	20,000.00	4,80,000.00
9	Office Assistant (2 Nos.)	15,000.00	3,60,000.00
10	Sub Total		55,80,000.00

5. The Director, Department of Environment and Climate Change has now proposed two more Project Associates and to lay down three Data Management Assistant post, within the funds available under salary head of the Establishment under Government Order 2nd read above. The following posts will be filled through a transparent procedure. The Revised posts under TNCCM and their renumerations are proposed as follows: -

S. No.	Designation	Monthly Emoluments (Rs.)	Annual Cost (Rs.)
1	Chief Mission Director* Post – 1 No.	-	-
2	Mission Director* Post – 1 No.	-	-
3	Assistant Mission Director* Post – 1 No.	-	-
4	Project Associate Post – 6 Nos. (4+2)	60,000.00	43,20,000.00

5	Senior Accountant Post – 1 No. [Upgradation]	60,000.00	7,20,000.00
6	Data Management Assistant Post – 1 No. (4-3)	25,000.00	3,00,000.00
7	Personal Assistant Post – 1 No.	25,000.00	3,00,000.00
8	Driver Post – 2 Nos.	20,000.00	4,80,000.00
9	Office Assistant Post - 2 Nos	15,000.00	3,60,000.00
Total			64,80,000.00

* All India Service Officer

6. Further he has stated that the enhancement in salary is not provided to the existing TNCCM staff from 01.06.2023 and has proposed for 14% increment in renumeration for FY2025-2026 from 01.04.2025 and 7% increment for subsequent years for the revised posts proposed for Tamil Nadu Climate Change Mission as mentioned below.

Financial requirement for the year April 2025 – March 2027: -

S. No.	Designation / Particulars	Financial Year 2025-2026 (in Lakhs) With 14% escalation	Financial Year 2026-2027 (in Lakhs) With 7% escalation
1.	Chief Mission Director (1 No.)	-	-
2.	Mission Director (1 No.)	-	-
3.	Assistant Mission Director (1 No.)	-	-
4.	Project Associate (6 Nos.)	49.25	52.70
5.	Senior Accountant (1 No.)	8.21	8.78
6.	Data Management Assistant (1 No.)	3.42	3.66
7.	Personal Assistant (1 No.)	3.42	3.66
8.	Driver (2 Nos.)	5.47	5.86
9.	Office Assistant (2 Nos.)	4.10	4.39
10.	Sub Total	73.87	79.04
11.	Fund available under Salary Head for the Year (2024-25 & 2025-26) under G.O. (D). No.6 ECCF(EC2) Department, dated: 04.01.2023	77.49	81.37

7. He has therefore, requested orders of Government to permit the restructuring of the Tamil Nadu Climate Change Mission with the revised

positions and renumeration as in para 5 and 6 above respectively for the period from April 2025 to March 2027 from the existing fund support of Tamil Nadu Pollution Control Board under Government Order 2nd read above.

8. After careful examination, the Government have decided to accept the request of the Chief Mission Director, Tamil Nadu Climate Change Mission / Director, Department of Environment Climate Change to restructure the Tamil Nadu Climate Change Mission by increasing two more Project Associates posts, upgradation of one post of Accountant as Senior Accountant and to lay down three posts of Data Management Assistant as detailed in para 5 above, within the funds allotted for salary component and also for 14% increment in remuneration from 01.04.2025 for the year 2025-2026 and 7% increment in remuneration for the subsequent years and orders accordingly.

9. The expenditure will be meet out from the existing fund support of Tamil Nadu Pollution Control Board as under Government Order 2nd read above.

10. This order issues with concurrence of the Finance Department vide its U.O.No.708/Fin(AHDF&FW) Dept/25, dated: 29.03.2025.

(BY ORDER OF THE GOVERNOR)

SUPRIYA SAHU

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To:

The Director,
Department of Environment & Climate Change, Chennai-35
The Chairperson,
Tamil Nadu Pollution Control Board, Chennai-32
The Principal Accountant General (A&E), Chennai – 18.
The Pay and Accounts Office concerned

Copy to:

The Special/Senior Personal Assistant to
the Hon'ble Minister (Fin&E,CC), Chennai-9.
The Private Secretary to Additional Chief Secretary to Government,
Environment, Climate Change and Forest Department,
Chennai-9.

The Finance Department, Chennai-9.
Secretariat, Chennai-9
Stock file / Spare copy

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SECTION OFFICER