



ABSTRACT

Environment, Climate Change – Announcement for the year 2021-22 - Chief Minister's Green Fellowship Programme (CMGFP) - Sanction of Rs.9,06,54,810/- [Rupees Nine Crore Six Lakh Fifty-Four Thousand Eight Hundred and Ten only] to implement the 2nd Phase of the programme for the period from July 2025 to June 2027 – Orders - Issued.

ENVIRONMENT, CLIMATE CHANGE AND FOREST (EC.4) DEPARTMENT

G.O.(2D).No.66

Dated: 21.04.2025

விசுவாவசு, சித்திரை - 8

திருவள்ளூர் ஆண்டு -2056

Read:

1. G.O (Ms)No.50, Environment Climate Change and Forests (EC-2) Department, dated. 18.03.2022.
2. G.O (Ms)No.175, Environment Climate Change and Forests (EC-4) Department, dated. 14.10.2024.
3. From the Director, Department of Environment, Climate Change, Lr.No.01/53/2024-PA-Tamil Nadu Climate Change Mission/2024, dated. 16.12.2024, 13.02.2025 and 15.04.2025

ORDER:

During the Budget Session, while moving the Demand for Environment, Climate Change for the year 2021-2022 on 03.09.2021, the Hon'ble Minister of Environment, Climate Change and Youth Welfare and Sports Development Department among other things has made the following Announcement: -

"சுற்றுச்சூழல் தொடர்பான செயல்பாடுகளில் இளைய தலைமுறை மற்றும் மாணவர்களை ஈர்க்கும் வண்ணம் காலநிலைமாற்றம் குறித்த விழிப்புணர்வை பரப்புவதற்கும், இயற்கையைப் பாதுகாக்கும் விதமாக காலநிலை மாற்றத்தால் ஏற்படும் பாதிப்புகளை குறைக்கும் நோக்கத்துடன் புதிய பசுமைத் திட்டங்களைக் கண்டறிவதற்கும், எளிய தொழில்நுட்ப வழிமுறைகளை உருவாக்கவும், 'மாண்புமிகு முதலமைச்சரின் பசுமை புத்தாய்வு திட்டம்' (Green Fellowship Programme) தமிழ்நாட்டில் உள்ள 38 மாவட்டங்களில் செயல்படுத்தப்படும், இத்திட்டத்தின்படி சுற்றுச்சூழல்நலனில் அக்கறை கொண்ட தகுதியுடைய நபர்கள் தேர்ந்தெடுக்கப்பட்டு, அவர்கள் மாவட்ட ஆட்சியர்களுடன் ஒன்றிணைந்து, அம்மாவட்டத்தின் பசுமைக் கனவுகளை நிறைவேற்ற உதவிகரமாக இருப்பார்கள்".

2. In the Government order 1st read above, administrative sanction was accorded for implementation of Chief Minister's Green Fellowship Programme (CMGFP) in 38 Districts of Tamil Nadu for two years from April 2022 at a total cost of Rs.6,00,00,000/- (Rupees Six Crore Only) from the available fund of Environmental Management Agency of Tamil Nadu (EMAT) of Department of Environment and Climate Change (DoE&CC).

3. In the Government order 2nd read above orders were issued sanctioning an amount of Rs. 35.68 Crore, for carrying out 11 activities under the Tamil Nadu Climate Change Mission for the year 2024-25 and one among the activities was the Chief Minister's Green Fellowship Programme at an estimated cost of Rs.4.85 Crore.

4. In the letter 3rd read above, the Director, Department of Environment and Climate Change, has sent the proposal for engaging the next batch of Chief Minister's Green Fellows from July 2025 to June 2027 and requested for sanction of an amount of Rs.9,06,54,810/- [Rupees Nine Crore Six Lakh Fifty-Four Thousand Eight Hundred and Ten only]. The details of the Chief Minister's Green Fellowship Programme are as follows: -

1. Introduction

The future of India belongs to the youth of today. The Tamil Nadu Government, through the CMGFP, seeks to identify, nurture and mentor passionate young leaders on a wide range of issues concerning the environment. As a pioneering initiative of Government of Tamil Nadu, the Department of Environment and Climate Change is implementing the Tamil Nadu Chief Minister's Green Fellowship programme (CMGFP) for the financial year 2023 - 2025. The first batch of the Green Fellows joined the program from Aug 2023 onwards and are contributing towards the objectives of the programme. As a continuation of this, the proposal for the next batch from July, 2025 for the financial year 2025-2027 has been prepared.

The programme will be housed under the Department of Environment and Climate Change. The Director, Department of Environment and Climate Change will be the Nodal Officer for planning, coordination, supervision and monitoring of all aspects of the CMGFP.

2. Vision

CMGFP envisions creating and nurturing a cadre of environmentally thoughtful, passionate, well-trained and process-driven future leaders of the world.

3. Objectives of Chief Minister's Green Fellowship Programme

The major objectives of the programme are to:

- Take leadership as India's foremost environmentally progressive State, espousing the trinity of jobs, growth and environmental sustainability.
- Engage passionate young people meaningfully in governance and administration of environmental policy design and implementation.

- Support District Administration across Tamil Nadu in better delivery of environmental services.
- Create robust institutional systems and processes for environmental policy management and set a benchmark worthy of emulation in other regions.
- Create an institutional repository of knowledge on environmental issues through rigorous research and analysis.

4. CMGFP Programme details

Tamil Nadu Government has been at the forefront to tackle environmental issues for a safe and secure future of its citizens, especially the future generation.

The Chief Minister's Green Fellowship Programme is an exciting opportunity for young people to work directly with the State Government and the District Administration of Tamil Nadu.

The fellowship shall provide a deep insight into the environment related initiatives including the following:

- A first-hand experience of how the Government machinery works
- A unique opportunity to participate in the policymaking and implementation process at the district level.
- Create environmental impact for local communities and upscale it.
- Opportunity to present ideas to senior Government officials and experts from the field of Climate Change & Environmental policy.
- Network and interact with leading experts from the Government, civil society organizations, academic institutions and industry experts.

4.1 Role of Green fellows

1. To assist the District Administration on all subjects that fall within the scope of the Department of Environment, Climate Change & Forests, Government of Tamil Nadu and identify gaps in implementation.
2. Support the District Administration in the implementation of the Mission mode projects of the Government of Tamil Nadu *viz.*, Green Tamil Nadu Mission, Tamil Nadu Climate Change Mission, Tamil Nadu Wetlands Mission and Tamil Nadu Coastal Restoration Mission / TN-SHORE.
3. Coordinate the District Green Committee, District Climate Change Mission Unit, District Green Tamil Nadu Committee, Wetland committee and District Coastal Zone Management Committee in the district level to accelerate implementation and improve the effectiveness of environmental governance at the district level.
4. Support the District Administration in effective implementation of plastic ban and encourage "Meendum Manjappai" initiative, Massive Plastic Collection Drive & promote eco-alternatives.
5. Research best practices adopted by other districts, states and countries on matters pertaining to environment and climate change and assess the

feasibility of implementing them within the district's context and share the learnings with other district Green Fellows.

6. Raise environmental and climate change awareness among the public, students, government officials and other stakeholders across the state.

They will be allocated responsibilities as per the requirements that may arise from time to time.

5. Selection Procedure

Selection of fellows shall be done through an online selection process. This Fellowship is a temporary position and it does not confer upon the fellow any right / claim for regular appointment or continuance in any post.

6. Eligibility Criteria & Renumeration

(a) Mandatory conditions

- The candidate should be a citizen of India.
- Knowledge of Tamil and English language (Oral / Written / Spoken) is mandatory and candidates without adequate knowledge of Tamil language will not be eligible for selection.

Position	Educational Qualification	Experience	Monthly Remuneration
Programme Lead	PG degree preferably in Life sciences/ Environmental sciences/ Environmental Management/ Environmental Engineering discipline with minimum aggregate score of 70% (or) an equivalent CGPA. and UG Degree with minimum aggregate score of 70% (or) an equivalent CGPA. Age Limit: Max. 35 years (SC/ST: Relaxation up to 5 years)*	Minimum 3 years of paid experience in Life Sciences / Environmental Sciences / Management / Ecology / Forestry / Wildlife / Public Policy (Work-from-home experience not considered) Preference: The candidates who have successfully completed the first phase of Chief Minister Green Fellowship Programme with consistent scores above 80 percentage in the periodic reviews.	Rs.75,000/- per month
Research Associate	Undergraduate degree with minimum aggregate score of 70% (or) an equivalent CGPA.	Minimum 2 years of paid work experience in the area of Life Sciences, Environmental Sciences/ Management,	Rs.40,000/- per month

	Age Limit: Max. 35 years (SC/ST: Relaxation up to 5 years)*	Ecology, Forestry/ Wildlife/ Public Policy and similar fields. Preference: The candidates who have successfully completed the first phase of Chief Minister Green Fellowship Programme with consistent scores above 80 percentage in the periodic reviews.	
Green Fellow	Undergraduate degree in with minimum aggregate score of 70% (or) an equivalent CGPA. OR Post-Graduate degree in Life Sciences/ Environmental Sciences/Management, Ecology/ Forestry/ Wildlife/ Public Policy/ Environmental Engineering with minimum aggregate score of 70% (or) an equivalent CGPA. Age Limit: Max. 30 years (SC/ST: Max. 35 years)*	For Undergraduate - Minimum 2 years of paid work experience in the area of Life Sciences, Environmental Sciences/ Management, Ecology, Forestry/ Wildlife/ Public Policy and similar fields. The Candidates who have been Green Fellows during the first phase of the programme cannot apply for the position of green fellows during the second phase of fellowship programme.	Rs.65,000/- per month + travel allowance up to Rs. 10,000 / month (The travel bills shall be submitted through the nodal contact official / direct supervisor in the district. No Separate allowance will be paid over and above the stipend.)

*As on the date of advertisement

Desirable Qualification:

- Excellent Oral and Written communication skills in Tamil and English.
- Proven leadership skills, Public speaking and writing at Workplace/College/School.
- Data Analysis and Visualization skills.
- Proven extra-curricular activities in environment and Climate action, including afforestation drives, clean-up campaigns and other community-based sustainability initiatives

7. Number of positions

Programme lead	:	1 No.
Research Associates	:	5 Nos.
Green Fellows	:	38 Nos. (One per district)

8. Tenure

Chief Minister's Green Fellowship Programme is a full-time commitment for two years from the date of joining.

9. Office Facilities

The Program Lead and Research Associates (PMU CMGFP) will be seated at DoE&CC. The Green Fellows will be seated at District Collector office in the District Climate Change Mission unit. The Department of Environment and Climate Change, Government of Tamil Nadu, will provide a laptop for working and other facilities will be offered by the Chairperson, District Climate Change Mission in each district such as printing, stationery etc., for the operation of the Scheme.

10. Training and Induction

The Green Fellows shall go through a mandatory residential training programme organized by Department of Environment and Climate Change in coordination with the Knowledge Partner. The training programme will include sessions on understanding Governmental systems and structures, analysing laws and policies, effective communication and writing, working with local communities, field visit among others.

11. Allocation of District

Each Green Fellow will be assigned to one District in the State of Tamil Nadu. Candidates may indicate preferred choice of district with reasons in the application form. Based on merit of the candidate, the candidate will be assigned the district, no change in the district between the Green Fellows will be allowed during the course of the programme. However, under exceptional circumstances, the Department of Environment and Climate Change (DoECC) reserves the right to review and make changes to district allocation at its discretion.

12. Reporting Structure

While all Green Fellows will work directly under the supervision of the District Collector, a designated official from the Department of Environment & Climate Change will be the 'Nodal contact person' for all administrative matters.

The Green Fellows should submit their weekly reports to the concerned Research Associates and Programme Lead. The Programme Lead will report to the Director, Department of Environment and Climate Change through nodal officer appointed by Director, Department of Environment Climate Change.

13. Capacity Building / Knowledge Series Training Workshop

The Green Fellows will be exposed to capacity building workshops / training on various subjects related to the Environment. These could be virtual / in-person sessions with Government officials/experts with deep sectoral

knowledge. At the end of each session, a report with context to the district has to be submitted to the Program Lead.

14. Knowledge Partner

To ideate and execute various aspects of the Chief Ministers' Green Fellowship programme, a knowledge partner shall be selected. Knowledge partner shall sign a Memorandum of Understanding with the Director, Department of Environment and Climate Change for the following activities:

- Ideating and designing the recruitment, selection, training and orientation and mentoring of Green Fellows.
- Designing and executing capacity building workshops and sessions during the course of the fellowship.
- Other activities to improve performance of the Green Fellows shall be decided from time to time.

15. Key Result Areas (KRAs)

Fellows shall be required to work under the following KRAs:

- Creation and submission of a district-level body of knowledge on areas related to Environment.
- Increase in citizen engagement and participation on all policy interventions.
- Improved response time from the district administration to address environmental issues
- Improved use of technological tools for reporting and delivery of environmental services.

16. Expected Outcome:

- Preparation of Reports for some of the major initiatives such as Climate Resilient Villages, Knowledge Series, Literacy Programmes, Awareness and IEC Activities etc., and other Monthly work plan activities as instructed by the Department of Environment and Climate Change.
- Conduct environment and climate change awareness and capacity building training programmes to public, students, government officials etc
- Ensure smooth co-ordination and successful implementation of Green School Scheme within the stipulated time.
- To assist Tamil Nadu Wetland Mission in Ground truthing of the wetlands and restoration of such wetlands in districts.
- To co-ordinate with the Green Tamil Nadu Mission activities and assist the District Administration in the achieving the target of green cover.

17. Feedback

Director, Department of Environment and Climate Change or committee nominated by the Director, DoE&CC shall assess the work done by the Green Fellows in respect of reports sent by them. The KRA meetings

shall take place individually with each Green Fellows once in three months or as and when required.

18. Performance Appraisal

Apart from the regular feedback sessions, the performance of Green Fellows will be assessed once in three months by the Department of Environment and Climate Change based on the work output produced and soft skills exhibited during the period in online mode. A performance appraisal form containing detailed attributes to quantitatively and qualitatively performance of the Green Fellow shall be circulated to the direct supervisor/ Nodal contact person in the district. A half yearly review meeting would be conducted in person.

19. Grievance Redressal

The District Collector and the nodal contact person will serve as the first and second points of contact to report any grievance.

20. Certification

1. Upon successfully completing the CMGFP, Green Fellows would receive a certificate of completion from Department of Environment and Climate Change.
2. A diploma would be awarded to the Green fellows upon successful completion of the course. The course module and the performance assessment strategy would be developed by the Knowledge Partner with inputs from Department of Environment and Climate Change.

21. Leave policy

Programme Lead, Research Associates and Green Fellows shall be allowed to avail one-day leave per month, subject to prior permission from both the immediate supervisor and the Nodal contact person. This leave is besides weekends and National holidays. Leave is liable to be cancelled in the event of urgent situations demanding their presence. No other leave will be entertained during the fellowship period.

22. Copyright

The Department of Environment and Climate Change, Government of Tamil Nadu, shall hold the copyright to all the publications / reports / research papers prepared and/or published by the Green Fellows / Associates. Further, no information or data collected / prepared by the Fellows / Associates shall be shared with external agencies without the prior approval and permission from the Director, DoE&CC.

23. Agreement and Notice period

Program lead, Research Associates and Green Fellows must successfully complete at least one year of programme. They will not be allowed to quit fellowship midway except for reason i.e., securing Government Jobs, Maternity, Marriage and Critical Medical issues with two-month notice period.

No Fellow would be permitted to discontinue the fellowship programme during the last six months of the fellowship programme.

Two-month prior notice by the Green Fellows / Associates is required for early termination of the contract, failing which the Fellow / Associate will be liable to refund one month's stipend. Taking Leave during the notice period will not be entertained. The appointing officer is entitled to relieve the candidates at any point of time during the notice period.

24. Termination

The Contract of the Green Fellows may be terminated for the following reasons:

- Failure to join the programme on the official date of joining or any unauthorized absence of leave for more than two consecutive days.
- If at a later stage, it is known that the candidate has secured the Fellowship by misrepresenting or suppressing any fact.
- If found to be responsible for any act of indiscipline or misconduct.
- If the performance appraisal is less than 50% for two consecutive review period.

25. Financial Implication

The Budget requirements for the Chief Minister's Green Fellowship Programme for two years (July 2025 – June 2027) period is **Rs. 9,06,54,810/- (Rupees Nine Crore Six Lakh Fifty-Four Thousand Eight Hundred and Ten only)**.

5. After careful examination of the proposal of the Director, Department of Environment and Climate Change, the Government accord sanction for an amount of Rs.9,06,54,810/- [Rupees Nine Crore Six Lakh Fifty-Four Thousand Eight Hundred and Ten only] to implement the 2nd phase of Chief Minister's Green Fellowship Programme by engaging the next batch of Green Fellows from July 2025 to June 2027, as detailed in the para-6 below, subject to the condition that the Chief Minister's Green Fellows (i.e. existing fellows) should surrender the laptops as and when the programme is completed and among the surrendered laptops those in good conditions are to be given to the new fellows.

6. Break-up details of Chief Ministers' Green Fellowship Programme: -

Expense Category	Expense Item	Nature of Expense	For the period of 9 Months (July 2025 to March 2026) (Rs)	For the period of 12 Months (April 2026 to March 2027) (Rs)	For the period of 3 Months (April 2027 to June 2027) (Rs)
DoE&CC	Stipend for Fellows @ Rs 65,000 / Month (38 Nos.)	Recurring	2,22,30,000	2,96,40,000	74,10,000

Travel Allowance within the District @ Rs 10,000/- Month	Recurring	34,20,000	45,60,000	11, 40,000
Grant for Laptop @ Rs 50,000 /- unit for Green Fellows (38 Nos.)	One Time	19,00,000	0.00	0.00
Salary for Program lead @ Rs 75,000/- Month (1 No)	Recurring	6,75,000	9,00,000	2,25,000
Laptop for PMU office @ Rs. 50,000/- (5 Nos.)	One Time	2,50,000	0.00	0.00
Salary for Research Associate @ Rs 40,000 /- Month (5 Nos.)	Recurring	18,00,000	24,00,000	6,00,000
PMU Travel, Boarding and lodging in Districts – Meeting and review	Recurring	2,00,000	2,00,000	0.00
Travel allowance for Induction and Training Programme @ Rs 3000 /- GF (38 nos.)	One Time	1,14,000	0.00	0.00
Boarding & Lodging during Induction & Training Programme @ Rs 1500 /- day /GF for 21 days	One Time	11,97,000	0.00	0.00
Travel Allowance for half yearly review Meeting @ Rs 3000 /- GF (38 nos.)	Recurring	1,14,000	1,14,000	0.00
Boarding & Lodging during half yearly review Meeting for 3 days @ Rs 1500 /- GF / day (2 Meetings / year)	Recurring	1,71,000	1,71,000	0.00
Training & Capacity building programme and annual milestone event	Recurring	4,00,000	3,00,000	3,00,000
Travel, Boarding and Lodging, honorarium for Experts for review	Recurring	2,00,000	1,00,000	1,00,000

	meeting, Training and building Capacity				
	News Paper Advt., Stationaries, Certificates, Reports, News Letters, Printing, etc.	Recurring	15,00,000	10,00,000	5,00,000
	Miscellaneous and other Contingencies charges @ 1%	Recurring	3,41,710	3,93,850	1,03,250
	Subtotal (A)		3,45,12,710	3,97,78,850	1,03,78,250
Knowledge partner	Recruitment expenditure	One time	5,00,000	0.00	0.00
	Honorarium for Interviewer and other expenses during interview & meetings	Recurring	1,00,000	1,00,000	0.00
	Diploma Degree for the Fellows		25,00,000	25,00,000	0.00
	Institutional charges @ 5%		1,55,000	1,30,000	0.00
	Subtotal (B)		32,55,000	27,30,000	0.00
	Subtotal A + B		3,77,67,710	4,25,08,850	1,03,78,250
Total (Rs)			9,06,54,810 /-		

7. The amount sanctioned in para-5 above shall be debited into the following head of account under Tamil Nadu Climate Change Mission:

“3435-Ecology and Environment – 03-Environment Research and Ecological Regeneration – 104 – Climate Change Action Programme – State’s Expenditure – AA – Tamil Nadu Climate Change Mission – 309 – Grands- in-Aid – 03-Grants for Specific Schemes (DP Code: 3435-03-104-AA-309-03)”

8. This orders issues with concurrence of the Finance Department vide its reference No/e file/9198960/Finance (EC4)/2024, dated:11.03.2025.

(BY ORDER OF THE GOVERNOR)

SUPRIYA SAHU

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To
The Director
Environment and Climate Change, Chennai -35.

All District Collectors. [Through DoE,CC, Chennai -35]
The Principal Chief Conservator of Forests (Head of Forest Force), Chennai-15.
The Chairman, Tamil Nadu Pollution Control Board, Chennai-32.

Copy to: -

The Joint Secretary to Hon'ble Chief Minister, Chennai-9.
The Special Personal Assistant to Hon'ble Minister (Finance and E&CC),
Chennai-9.
The Private Secretary to Additional Chief Secretary to Government,
Environment, Climate Change and Forest Department, Chennai-9.
The Private Secretary to Special Secretary (Environment, Climate Change),
Environment, Climate Change and Forest Department, Chennai-9.
The Private Secretary to Special Secretary (Forests),
Environment, Climate Change & Forest Department, Chennai-9.
The Finance Department, Secretariat, Chennai-9.
Stock File / Spare Copy.

//FORWARDED BY ORDER//

B. Anand
21/4/25
SECTION OFFICER
21/4/25